

Environmental Policy

Allia Ltd is registered under the Co-operative and Community Benefit Societies Act 2014 (No. 28861R), recognised by HMRC as a charity (XR29468) and is registered at the above address.

History

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1 Introduction

Allia Ltd is committed to protecting the environment through its operations, including those that take place at our Future Business Centres premises. As an organisation that supports small businesses who create social and environmental change, we take our commitment to supporting the environment seriously.

Allia Ltd supports responsible businesses, ventures and charities so that they can thrive and grow, and leads innovative projects, all focused on creating social and economic opportunities for local communities across the UK, and achieving positive impact for people, place and planet.

2 Environmental Impacts

The following environmental impacts have been identified as a result of our activities:

- Resource consumption including electricity, gas and water
- Disposal of waste materials
- Staff and visitor travel
- Procurement
- Social responsibility

3 Environmental Objectives

We are committed to working with our staff, tenants, contractors, suppliers and investors to achieve the following objectives:

- Meet, and where possible, exceed all environmental regulations relevant to our organisation
- Reduce our resource consumption keep these as low as possible
- Ensure we are producing, and utilising, on-site renewables to their greatest effect
- Reduce pollution and noise both locally and in the wider environment

- Promote more sustainable forms of transport to staff & visitors of our Centre
- Procure sustainable products, as far as is possible, including recycled paper and stationery
- Procure ethical products, as far as is possible, including Fairtrade and palm oil-free items
- Make a strong commitment and effort to supporting local communities and society
- Improve the biodiversity on our sites to support and improve the natural wildlife
- Communicate our commitment to our employees, tenants and visitors to ensure that they are aware of our environmental commitments and to help them in turn reduce their own environmental footprint

4 Investors in the Environment

To help achieve this, Allia Ltd are members of Investors in Environment which aims to support our commitment to sustainable growth by:

- Systematically assess all aspects of our business
- Setting targets for measurable annual improvements
- Making our progress available for independent assessment

5 Net Zero Strategy

Allia will be working towards reducing carbon emissions with a target for net zero across all workspaces. The following points aim to support the net zero strategy over the next 12 months:

- Being members of Investors in the Environment
- Establishing an Environmental Committee consisting of Allia staff and tenants to support work towards operating as close to net zero as possible
- Reviewing relevant internal policies and procedures to reduce carbon footprint within the FBC operations
- Reviewing FBC owned estate and invest in upgraded renewables where available

6 Policy Management

This environmental policy will be made available to all members of the public via our website at www.allia.org.uk/environmentalpolicy.

The introduction and implementation of this policy is a commitment of Allia Ltd management and a shared responsibility with our employees. The Director of Allia Future Business Centres has designated responsibility for day-to-day implementation of this policy.

This policy shall be reviewed annually as part of the Environmental Management Plan.



David Broach, Director of Future Business Centres

Date: